Kincannon Reed

Senior Regulatory Toxicologist for ISK Biosciences N.V.

An excellent opportunity to play a key role in a growing European crop protection business

ISK Biosciences N.V. (www.iskbc.com) has mandated Kincannon & Reed to recruit a Senior Regulatory Toxicologist. This person will be accountable for handling Toxicology challenge for ISK's Crop Protection products in Europe taking in account existing studies and considering the local and global risks and challenges between costs and potential in the market.

Company Overview

ISK Biosciences Europe NV based in Diegem (Brussels) is a subsidiary of Ishihara Sangyo Kaisha, TLD (ISK). It was founded in Japan (Osaka) in 1920 and has been in the crop protection business since 1950. Its commercializing activities are mainly agrochemicals, pigments, chemical intermediates, and pharmaceuticals. ISK has two research centers, the Central Research Institute in Kusatsu, Shiga, Japan, and the Concord Research Centre in Concord, Ohio, USA, resulting in the synthesis of thousands of new compounds every year.

From a strategic point of view, ISK is mainly dedicated to research and development registration and positioning of new molecules. On the other hand, ISK has reinforced its local marketing organizations in recent years and has also established marketing alliances with several other multinational and national companies.

Looking into the future, ISK's growth program is based on extending the market for current products and the development of new molecules.

Position Overview

Reporting directly to Head of Regulatory affairs, the Senior Regulatory Toxicologist will have functional relation with Marketing & Development teams in Europe, and Regulatory teams in Japan and US.

Position Purpose

The Regulatory Affairs Team has primary responsibility for approval / renewal of active substances at EU level to acquire, maintain and renew registrations for plant protection products in the European Middle East and Africa region (EMEA).

Key focus areas / tasks:

Substance related responsibility

- Provide support and mentorship to other Team Members for toxicological requirements/questions.
- Address all toxicological requirements to acquire/maintain approvals of active substance(s) at the EU level and formulated products at the national and European level.
- Keeps the regulatory team updated about new toxicological developments at EU level.

Country related responsibility

- Provide support and guidance to other Team Members for any approval/application to be maintained/approved in EMEA on the area of toxicology.
- Address all toxicological requirements to maintain existing approvals of formulated products approved in the EMEA in accordance with the official deadlines.
- Address all toxicological requirements to extent the approved uses of formulated products in the EMEA.

- Address all toxicological requirements to obtain the approval of new formulated products in EMEA (zonal approvals, national approvals, mutual recognition, etc) in accordance with the internal deadlines.
- Keeps the regulatory team updated about new toxicological developments at national level.

Project management

- Ensure that the appropriate IBE reporting tools are kept up to date for every project.
- Able to work independently and interact well with individuals from other teams to achieve regulatory objectives and to ensure compliance with corporate policies and international regulations, and defined timeframes.
- Assist Team Leaders and Head of Department in their Project Planning responsibilities.
- Able to redefine priorities.
- Recognise when to bring up cases of conflicting priorities and/or challenging issues.

People Management

In alignment with the Team Leaders, the Senior Regulatory Toxicologist may require for a defined period of time and for specific tasks the support of Registration Specialist Assistant(s) and/or Documentation Specialist(s). In this particular case, the Senior Regulatory Toxicologist will handle the additional resources:

- Give reporting team members clear understanding of what is needed from them for the defined and agreed tasks.
- Will empower the additional resource and delegate the work in an efficient way.
- Will recognise when to report issues or poor performance.

Other important parameters for this position include:

- The position is located in Europe and, if possible, in the head office in Diegem near Brussels.
- Travelling will be mainly in Europe with some trips yearly in USA and Japan.

Key Experiences, Skills and Competencies

Essential

- Minimum of a Master degree in toxicology or related sciences.
- Previous experience with regulatory toxicological requirements, legislative and regulatory process in plant protection is especially required.
- Sound knowledge of guidelines (study conduct and assessment) for the toxicological parts of active substance and product dossiers. An experience in the conduct of toxicological studies in is appreciated.
- Flexibility, assertiveness, and ability to independently and efficiently work in an interdisciplinary and international team.

Highly Desirable

- Fluency in English is a must. Any additional language skills would be an asset.
- Self-motivated with an entrepreneurial approach.
- Deal decisively with difficult or challenging issues rather than ignoring or avoiding them.
- Develop and promote innovative and improved ways of doing existing activities.

For confidential consideration as a candidate, or to suggest a prospective candidate, please contact:

Remy Goetgheluck, ***Managing Director***

France | +33 (0) 6 30 22 74 95 Mobile
rgoetgheluck@krsearch.com

Caroline Petit, *Senior Associate*

Indonesia |+62 813 389 76 883 Mobile/WhatsApp
cpetit@krsearch.com